

## CASE STUDY

# SOLAR COMPANY CONDUCTS LIGHTNING FAST SEARCH FOR ELECTRICIAN

## THE CLIENT

A regional leader in solar energy and storage was seeing fast growth and expanding its support footprint.

## THE ROLE

The client needed a Journeyman Electrician in one of the two states it served. They were prepared to pay competitively and had exciting opportunities for professional growth given the company's growth and need to fill leadership gaps.

## THE CHALLENGE

Beyond the overall challenge of finding Journeyman Electricians, depending on where the candidates were located, the role could require extensive weekly travel.

## HOW #TWICEASNICE PARTNERED

After our usual intake call, we began aggressively cold contacting candidates and advertising just for this role.

## #TWICEASNICE RESULTS

We were told of need on a Friday, submitted our first candidate on Monday, and the client made the hire that Friday. A 7-day search!

## WE'D LIKE TO PARTNER WITH YOU

We help our clients save money and hire better with our custom-built searches, 9.9% fee, and 18-month guarantee. If you need to find a partner to work on your searches, [contact us](#).

## From the Client Manager

It's great when clients confidently compare our candidates to current and past employees to determine fit. It streamlines process and allows you to quickly hire superior talent.

Caralie Coleman  
Client Manager



**Region**  
Midwest



**Industry**  
Power/Construction



**Role**  
Journeyman Electrician



**#twiceasnice Savings**  
\$8,000



**Placement Guarantee**  
18-months