

CASE STUDY

ROOTED IN RESULTS: FINDING THE PERFECT FARM GROWER FOR A MIDWEST NURSERY

THE CLIENT

A wholesale nursery in Indiana was on the lookout for an Assistant Farm Grower. Being in the Midwest, they needed someone okay with colder weather and working outdoors.

THE ROLE

The Assistant Farm Grower needed a well-rounded understanding of soil science, weather, and outdoor growing. They also needed to manage a team, so leadership skills were a must.

THE CHALLENGE

The client was looking for a candidate for over a year. Initially, we thought this search would be as hard as keeping an Orchid alive. However, no challenge was too much of a hurdle for our #twiceasnice recruiters. Despite the job requiring outdoor work in all Midwest conditions and a small candidate pool, we found the right candidate quickly.

HOW #TWICEASNICE PARTNERED

We stuck to our proven process and searched for candidates in farm-centered areas. As the client was open to relocation, we found the winning candidate not far from the farm.

#TWICEASNICE RESULTS

The client was looking for over a year for a candidate we placed in just 35 days. Topped with our 18-month guarantee, this client was happy and relieved to get this candidate placed.

WE'D LIKE TO PARTNER WITH YOU

We help our clients save money and hire better with our custom-built searches, 9.9% fee, and 18-month guarantee. If you need to find a partner to work on your searches, contact us.

From the Client Manager

"If you're open to considering people who aren't maybe located in your area, and if you're willing to have some flexibility in terms of their degree or where their expertise came from, there is a high probability that we will find success for you."

Austin Rehorn
Sr. Client Manager



Region
Midwest



Industry
Agriculture



Role
Assistant Farm Grower



#twiceasnice Savings
\$7,464



Placement Guarantee
18-months